



All-Stars Coaching Agreement Baseball and Softball

Purpose & Philosophy Representing Tri-County Little League as an All-Star Coach is a significant honor and responsibility. You become the face of Tri-County Little League. You are tasked not only with presenting a competitive, well behaved team at tournaments but also with upholding the highest standards of integrity, communication, and fairness. By accepting this role, you agree to the following professional standards:

1. Communication & Consistency

- **Preparedness:** I/Coach will arrive at every practice and game with a structured plan designed to maximize player development and team strategy and minimize wasted time. If I am unable to attend a scheduled practice in person a knowledgeable registered team staff member will be present to ensure practice proceeds as planned.
- **Scheduling:** I/Coach will provide a *consistent* practice schedule at least **2 days** in advance to a first practice and a tournament schedule including warm-up time with field locations soon after they are made available from tournament management.
- **Cancellations:** In the event of an unavoidable conflict, or incapable weather day. I/Coach will provide parents and the league with at least **two hours notice** for any cancelled practice or team event. In the event a tournament game is cancelled or altered, that information will be passed on to the team and families immediately.
- **Attendance:** I/Coach commits to attending all scheduled team activities. Should an emergency or unavoidable conflict arise, I will notify the League Coaching Coordinator/Player Agent immediately followed by putting a plan in place to ensure practice continues or notifying the team of a cancellation.

2. Team-First Mentality (Commitment and Impartiality)

- **Collective Success and Competitiveness:** I/Coach agree to prioritize the success and growth of the **entire team** above the interests of my own summer recreation and that of any individual player. By committing and prioritizing my own time to the league I also commit and prioritize my time to the players, families, and staff. The success and competitiveness of the team will come first. All games will be played out to the very best of the teams ability, as if they are still winnable even if the score is lopsided, doing otherwise, can lead to disgruntled parents who have also sacrificed for the Team.
- **Responsibility:** I/Coach shall act in the best interest of the Team, abide by the rules and regulations of LLI and all tournament/s venues in which the Team participates in, and maintain a professional and positive attitude with all involved (“in-person” and in “electronic communication” including but not limited to social media). I/Coach shall also communicate effectively and professionally with players, parents, and Team staff and officials.

- **Objectivity and Impartiality:** I/Coach recognize that my current or past personal relationships with any player or member of the team staff (including family members who may also be players, or past team players) must not influence my coaching decisions, including playing time, positioning, or discipline.
- **Fairness and Impartiality:** All decisions regarding strategy, field position opportunities, and general roster management will be made based on merit, effort, team need, and the pursuit of competitive excellence within the rules of Little League International, not on the relationship to a player OR the relationship of a player to another coach/staff. *Impartiality is of the utmost importance to Tri-County Little League* and giving positional opportunities or preference to players who may not meet the above standards, is not considered an appropriate way to thank team staff or other coaches for their help.

3. Conduct & Character

- **Code of Conduct:** I will adhere strictly to LLI rules, tournament venue rules and the Tri-County Little League Code of Conduct. I will maintain a professional demeanor with umpires, opposing teams, and parents at all times. Recognizing a team's attitude starts at the top, I will encourage an atmosphere of professionalism and good sportsmanship.
- **Emotional Control:** I recognize that I am a significant role model in my players' lives. I will lead by example, ensuring my sideline and dugout behavior leaves only good impressions and reflects positively on the charter.
- **Resignation:** If I am no longer willing or able to fulfill my duties as a Tri-County All Star Coach, I will provide a formal notice to the Coaching Coordinator and the Board of Directors immediately, and give the organization 14 days to seek a replacement and ensure a smooth transition for young players. I will not hinder or attempt to influence the transition to a new coach in any way.

4. Accountability

I understand that my position as an All-Stars Baseball or Softball coach is at the discretion of the Tri-County Little League Board of Directors. My behavior while fulfilling those duties, AND in my own personal life, reflects on the league as a whole. Engaging in activities or behavior that reflects poorly on the league or my team and/or a failure to adhere to the expectations outlined above—**particularly regarding communication or the impartial treatment of players**—may result in a formal review with the TCLL Executive Board and potential removal from the coaching staff.

Coach Name (Printed): _____

Coach Signature: _____ **Date:** _____

If you have any questions regarding this agreement you may contact our league Vice President, Ashley Mangum (605) 840-4384 or the league's Coaching Coordinator, Ben Shewchuk (509) 879-0840